

Co-funded by
the European Union



CARITAS Schweiz
Suisse
Svizzera
Svizra



Protection and Rights for Children in Cambodia (PaRC - Cambodia)

Announcement Description

Caritas Switzerland (CaCH) has been engaged in Cambodia for 20 years with its own presence and registration since 2014. Caritas Switzerland works towards a Cambodia in which human development is for everyone. Our core themes are safe migration, increasing the income of vulnerable people, and building the resilience of communities to climate variability and change.

CaCH is advertising on behalf of its implementing partner Damnok Toek the **position of Social Work Advisor (based in Poipet and partially in home office)**. The position is part of a project co-funded by the European Union.

Damnok Toek (DT) operates various projects providing care to street children, child victims of trafficking or affected by migration, abandoned children, and children with disabilities. As part of their mandate, Damnok Toek provides social work services to children, youth, and their families. In Poipet, the social work outreach focuses on selected locations including the low-income settlements, the Thai-Cambodia border trade and entertainment areas. Social work teams of Damnok Toek support children and their families during outreach four times per day, seven days per week. Social work takes place in an extended network of institutions and referral services.

Damnok Toek recently conducted an assessment of the impact of COVID-19 upon our target group. The findings included:

1. People of a lower-socio economic background were hit the hardest. Families are severely struggling from a lack of economic opportunities;
2. Domestic violence has increased significantly;
3. Substance abuse amongst minors has increased

To address these findings, the activity “Family Empowerment” will be implemented in 2021 aiming to reach the most vulnerable of families. This activity will identify both children who are motivated to attend Non-Formal Education (linked to a Drop In Center) as well as families who are committed to engage in sustainable empowerment activities such as income generation, job placement, parenting skills training and general counselling. These families will be assessed regarding their needs and expectations. Children will be assessed based on their aspirations and attitude towards school, their overall knowledge, behaviour and needs with the aim to improve opportunities available to them in the future. If they meet the criteria, they will be offered tailored support. The range of services will address the different needs, expectations and abilities of the target group.

The service component “Family Empowerment” is in place already but will undergo further refinement based on the insights gained from the mentioned assessment. The assignment of the position of “Social Work Advisor” is to support the permanent Social Work Team in identifying potential for improvement to ensure that the support offered to the children and their families is highly effective, efficient and the benefits sustainable.

Announcement Positions

Social Work Advisor

Social Work Advisor

- Location: Poipet, Banteay Meanchey Province and partially remotely (home office)
- Schedule: Full-time, Short-term (3-4 months)
- Salary: Commensurate with experience and qualification

Responsibilities

As a Social Work Advisor, you will work directly with our highly motivated Social Work Team in Poipet, comprising of 10 Social Workers and 1 Social Work Coordinator. You will be working closely with the Deputy Director of the Damnok Toek Poipet branch and the Senior management Team of Damnok Toek in the main office in Phnom Penh.

Below is a list of the primary responsibilities:

- **Gap Assessment:** Assessment of gaps in conceptual and practical understanding and implementation of social work in the day-to-day work of DT.
- **Capacity Building Plan & staff training:** Development of tailored Capacity Building Plan for Social Work Team based on insight from different assessment (assessment of impact of COVID-19, assessment of capacities and interests Social Work Team. Conduct trainings to staff of Damnok Toek through a series of workshops
- **Social Work Manual:** Review of existing practices and guidelines as applied at DT and joint reflections with Social Work Team. Consultation of state-of-the-art principles, ethics, procedures and skills in social work. Results are to be compiled in a new Social Work Manual for Damnok Toek. The Social Work Manual is expected to include
 - A range of **modules (including training guidelines) relevant for social work and outreach**, such as Communication, Counselling, Case Management, Domestic Violence, Drug Abuse, Child Development, Leave No One Behind / Working with vulnerable families.
 - A **Toolkit for Social Workers** to use with different groups of vulnerable children, youth, parents and/or guardians (for both individual and group dynamics)
 - **Guidelines related to quality aspects**, such as social work supervision and compliance (i.e. child protection).

Requirements

- Minimum of 5 years' social work-related experience, familiarity with the local context is an asset;
- Experience in the practical application of approaches dealing with substance-abuse and domestic violence in the context of urban poverty/slum areas.
- Fluency in English. Understanding of Khmer would be an advantage. Note: The guidelines will be written in English and later on translated into Khmer;
- Excellent communication skills and ability to sensitively interact with different stakeholders;
- Ability to analyze current practices and reflect on them jointly with team;
- Confidence in designing trainings and excellent facilitation skills;
- Flexibility and a good sense of humour;
- Organized, well-planned approach and commitment to meet tight deadlines;
- Experience working in the field, directly with beneficiaries in the community;
- Knowledge of Social Work Assessment methods and identification of needs in the community;

Application Information

Please send your CV, a motivation letter and budget proposal along with three references to admin_hr@damnoktoek.org by the **12th of July 2021**.

Please note that only shortlisted candidates will be contacted. Damnok Toek commits to protect the rights of child. Damnok Toek reserves the right to conduct background checks.