



## Protection and Rights for Children in Cambodia (PaRC - Cambodia)

### Social Work Consultant

**Location:** Poipet

**Duration:** 6 months

#### BACKGROUND

Damnok Toek's mission is "to enable vulnerable or marginalised children and youths to have all of their basic needs met and their rights respected". Damnok Toek operates various projects providing care to street children, child victims of trafficking or affected by migration, abandoned children, and children with disabilities.

Damnok Toek also provides social work services to children, youth, and their families in order to provide support and improve their livelihoods.

**The social Work project** focuses on conducting outreach in targeted locations including the Thai-Cambodia border area, slums, the Thai market and local community four times per day, seven days per week.

Damnok Toek recently conducted an assessment of the impact of COVID-19 upon our target group. The findings included:

1. People of a lower-socio economic background were hit the hardest, through a lack of economic opportunities families are severely struggling
2. Domestic violence has increased significantly
3. Substance abuse amongst minors has also increased

To address these findings, the activity "**Family Empowerment**" will be implemented in 2021 aiming to reach the most vulnerable of families. This activity will identify both children who are motivated to attend Non-Formal Education (linked to the Drop In Center) as well as families who can benefit from family empowerment activities such as income generation, job placement, parenting skills training and general counselling. These families will be assessed regarding their needs and expectations, if they meet the criteria, they will be offered support. Children will be assessed based on their attitude towards school, their overall knowledge, behaviour and needs with the aim to improve opportunities available to them in the future their overall situation The range of services will address the different needs, expectations and abilities of the target group.

Damnok Toek places a strong emphasis on parenting skills and educating parents on how to take proper care of their children. This is implemented through our team of Social Workers who work directly with families and the children. The Social Workers help parents and family members develop a plan for the future including employment opportunities, saving money and supporting their children's education. This helps families to stay focused in creating a more structured life. This is particularly important for families who have been separated from their children to allow for family reintegration.



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While our team of Social Workers are extremely experienced, dedicated and hardworking, there is a need for a structured approach with professional theories and concepts to be applied and taught to enhance the project. By having a trained professional leading the team of Social Workers the effectiveness of the outreach project will be greatly increased and provide quality assistance to children and their families who are in need. The general objective of this assignment is to enhance the knowledge of social workers to improve their approach and increase support to beneficiaries in Poipet.

### RESPONSIBILITIES

As a Social Work Consultant, you will work directly with our highly motivated team of Social Workers in Poipet.

Firstly, you will assess the gap in conceptual and practical understanding of social work in the day-to-day work of our Social Workers.

Secondly, you will develop a social work manual for Damnok Toek Poipet.

Thirdly, you will provide hands on training to local staff through a series of workshops.

You will be working closely with the Deputy Director of the Damnok Toek Poipet branch and our Senior Management Team in Phnom Penh. Below is a list of the primary responsibilities:

- Gap assessment of social work approach and plan for capacity building training of Social Workers in Poipet;
- Development of a Social Work Manual, including principles, ethics and social work skills;
- As part of the Social Work Manual, develop different **modules** for social work and outreach:
  - Communication
  - Social Work
  - Counselling
  - Case Management
  - Domestic Violence
  - Drug Abuse
  - Understanding of Child Development (different stages of development)
  - Working with vulnerable families
- Develop an outreach toolkit for Social Workers to use with different groups of vulnerable children, youth, parents and/or guardians (for both individual and group dynamics)
- Training of all Social Workers currently working in Poipet;
- Development of social work supervision guidelines and training to relevant staff (10 Social Workers, 1 Social Work Coordinator);

### REQUIREMENTS

Co-funded by  
the European Union



**CARITAS**

Schweiz  
Suisse  
Svizzera  
Svizra



**សង្គការទំលាក់ទឹក**  
Damnok Toek (Goutte d'eau)  
គ្រូសម្របសម្រួលសង្គមសម្រាប់កុមារ  
To assist vulnerable children and their families.

## **Protection and Rights for Children in Cambodia (PaRC - Cambodia)**

- Minimum of 5 years' social work-related experience in developing countries;
- Motivation to work for a grassroots organisation;
- Fluent in English both spoken and written skills required – knowledge of Khmer is an asset;
- Excellent communication and ability to work with local staff members;
- Flexibility and a good sense of humour;
- Experience working in the field, directly with beneficiaries in the community;
- Knowledge of Social Work Assessment methods and identification of needs in the community;

### **HOW TO APPLY**

Please send your CV, a motivation letter and budget proposal along with three references to [admin\\_hr@damnoktoek.org](mailto:admin_hr@damnoktoek.org) by the **7<sup>th</sup> of May 2021**.

Please note that only shortlisted candidates will be contacted. International as well as Cambodian residents are invited to apply.

Damnok Toek commits to protect the rights of child. Damnok Toek reserves the right to conduct background checks.